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Employment Law

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Assignment 1: The Canine Trainer

1. Did your contract with Academy K9 contain a non-compete clause?
2. What exactly was contained in the non-compete clause?
3. Why did Academy K9 fire you? OR Did Academy K9 give a reason for firing you?
4. How old are you? (Considering if there could also be an ADEA issue.)
5. How long were you in rehab? OR How long were you expected to be out of commission for when you were fired?
6. If you were a contractor, who actually hired you to work for Academy K9?
7. Were you given a salary/hourly wage by Academy K9?
8. How often were you working with/for Academy K9?
9. I would discuss the ADEA and ADA as possible areas of consideration. If age isn’t an issue, then only the ADA.
10. Were you given any warnings or information relating to a possible firing before it actually happened?